Cynulliad Cenedlaethol Cymru Y Pwyllgor Plant, Pobl Ifanc ac Addysg Gwaith dilynol ar yr adroddiad Cadernid Meddwl MOM: 05 Ymateb gan: Llaw yn Llaw at Blant a Phobl Ifanc (T4CYP) National Assembly for Wales Children, Young People and Education Committee Follow-up on the Mind over Matter report MOM 05 Response from: Together for Children and Young People (T4CYP)

Overarching issues

Key recommendation (2018). That the Welsh Government make the emotional and mental well-being and resilience of our children and young people a stated national priority. This status should bring with it a commitment to:

- provide adequate and ring-fenced resource for our schools to become community hubs of cross-sector and cross-professional support for emotional resilience and mental well-being. Schools cannot shoulder this responsibility alone the support of other statutory and third sector agencies, most notably health, is essential;
- ensure that emotional and mental health is fully embedded in the new curriculum;
- ensure that everyone who cares, volunteers or works with children and young people is trained in emotional and mental health awareness, to tackle issues of stigma, promote good mental health, and enable signposting to support services where necessary. This should include working with professional bodies to embed training in initial qualifications and continuous professional development; and
- publish every two years an independent review of progress in this area. This process should involve children and young people throughout.

Recommendation A (2019): The key recommendation in our Mind over Matter report called for the emotional well-being and mental health of our children and young people should to be a national priority. Further to this, we recommend that the Together for Children and Young People Programme is extended to help ensure sustainable improvements in access to support services within both primary and secondary care through Child and Adolescent Mental Health Services (CAMHS), as well as supporting the whole-system approach. It is our view that the Together for Children and Young People Programme should be extended to coincide with the end of Together for Mental Health 2012-22, the Welsh Government's 10 year strategy to improve mental health and well-being.



RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Green:	 T4CYP (2) Programme extended and clear alignment with T4MH established. T4CYP (2) Programme Board membership has been refreshed to meet the refocussed programme of work. T4CYP (2) to focus on three key work streams to ensure time is allocated to co-production of work. National Director for Mental Health in Place. All-age Mental Health Network Board has matured and has a clear oversight of the national picture. 	 National Framework for Early Help and Enhanced Support has been co-developed and a regional adoption plan is in place. Mapping of existing provision of children and young people's services at a Regional Partnership Board level. Implementation plans in place to fully embed the Neurodevelopmental (ND) National Standards and Pathway at local health board level. An agreed position (with WG) on the policy position for ND services and its connection with ALN and Autism Code. National Youth Stakeholder Group, and Parents and Carers Group are part of the coproduction, engagement and consultation of the above. 	 Draft of National EHES framework developed which describes the offer. T4CYP (2) team to develop framework and its offer. Expert clinical support in place for T4CYP (2) to drive forward the embedding of the ND National Standards and Pathway Refreshed National Youth Stakeholder Group in place with clear work plan priorities. National Parents and Carers Group in place with clear priorities.



The new curriculum

Recommendation 1 (2018). That the Welsh Government publish, within three months of this report's publication, a route map of how health (led by the Together for Children and Young People Programme) and education (led by the Health and Well-being Area of Learning Experience) will work together to inform the new curriculum. This route map should contain clear milestones and specify the agencies or individuals responsible for delivery.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Amber:	 Whole School Approach framework – consultation. Consultation on the new curriculum. Part of the MAG T&F. Part of the Whole School Approach Stakeholder Reference Group. National Youth Stakeholder Group engagement in Whole School Approach and curriculum work. Whole system senior officials group in place, which will meet monthly. Mapping of priorities and interdependencies has been completed. 	 National Early Help and Enhanced Support Framework will build on the work developed by the Whole School Approach when developing the whole system offer. The EHES work stream will ensure that it has key members from education and social services directly involved in its co- development, alongside health (including CAMHS network) and broader key agencies. The National EHES framework will be developed by April 2021 with a view to being adopted by RPBs beyond this date. 	



Measurement of well-being in schools

Recommendation 2 (2018). That the Welsh Government prioritise the work of improving measurement of well-being in schools within the inspection framework in order to drive activity and performance. The development of these measures should involve all relevant stakeholders to ensure that they are fit for purpose and do not lead to unintended consequences. Most importantly, children and young people should be involved in the process of preparing these measurements to ensure that they capture correctly the factors that influence their well-being. These measures should be available within six months of this report's publication, or form part of the report of the independent review of the implications of the educational reform programme in Wales for the future role of Estyn, whichever is the earliest.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?

Emotional and mental well-being initiatives in schools

Recommendation 3(2018). That the Welsh Government undertake a review of the numerous emotional and mental well-being initiatives underway in Wales's schools, with a view to recommending a national approach for schools to adopt, based on best practice. The Welsh Government should work with exemplar schools such as Ysgol Pen y Bryn in Colwyn Bay to develop elements of this national approach, including but not limited to mindfulness

Recommendation C (2019): Further to Recommendation 3 in our Mind over Matter report, the Welsh Government must ensure the implementation framework for schools is published without delay, by December 2019. This is to ensure that all schools are working to a fundamental set of principles in relation to children and young people's emotional well-being and mental health and are supported to do this. We want the Welsh Government to be working with schools to implement the guidance and to begin the self-evaluation process. **Recommendation 4 (2018).** That the Welsh Government, while undertaking the review we call for in recommendation 3, work in the meantime with the Samaritans to develop its Delivering Emotional Awareness and Listening (DEAL) Programme for wider use in schools in Wales. Subject to the results of the DEAL evaluation that is underway, the Welsh Government should fund the extension of the programme to the primary school sector.

Recommendation 7 (2018). That the Welsh Government issue interim guidance to health and education services (and other relevant statutory bodies) about the support they should deliver for emotional and mental health in schools. This should specify the support that they should expect from each other as statutory services. This guidance should remain in place, and should be resourced adequately, until the findings of the in-reach pilots are reported to us and others. The guidance should be issued within three months of our report's publication and reviewed after the in-reach pilots conclude.



RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?		
School counse	elling				
Recommenda	Recommendation 6 (2018). That the Welsh Government assess the quality of the statutory school counselling available, not least how the				
service copes v	rvice copes with increasing demand, tackles stigma and meets the needs of children and young people. This should include consideration of				
providing cour	nselling support online and outside lessons	/school, and for those younger than 11 years	old.		
RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?		
School staff					
support emotic any shortcoming Recommenda responsibility for Recommenda	onal and mental health and well-being, and ngs will be addressed. tion 8 (2018). That the Welsh Government for the emotional and mental health of puption B (2019). To ensure that all school stand well-being, the Welsh Government shows	commission a mapping exercise of the availad the anticipated level of future need. This exect pilot the role of "guidance teacher" in Wales ils to a lead member of teaching or nonteach aff have a sufficient understanding of children buld develop—as a matter of priority—a prog	ercise should provide an outline of how s, or adopt another model that allocates ing staff. and young people's emotional and		
RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?		
Primary healt	h care				



Recommendation 9 (2018). That the Welsh Government make available the management data tracking progress in relation to local primary mental health support services (LPMHSS) waiting times for assessment and interventions for children and young people since the commencement of the provisions of the Mental Health (Wales) Measure 2010.

Recommendation 10 (2018). That the Welsh Government set out an improvement plan for local primary mental health support services (LPMHSS) for children and young people in Wales. This should provide an assessment of current levels of provision, the anticipated demand for services over the next 5-10 years, and the estimated level of resource needed to join the two. It should also outline how LPMHSS will engage with other statutory and third sector services, and provide the most accessible, appropriate and timely "intermediate" support services to bridge the gap between emotional resilience support on the one hand, and specialist CAMHS on the other. The improvement plan should outline clearly the pathways available for children and young people so that signposting to and between each level of services is clearer and simpler. It should make explicit reference to how LPMHSS should liaise with schools in particular.

Recommendation F (2019). Further to Recommendations 9 and 10 in our Mind over Matter report, we expect to receive a copy of the NHS Delivery Unit's review of Local Primary Mental Health Support Services, as well as the Health Board improvement plans, this summer (2019). Publication of this information will help to provide a better understanding of whether there is enough capacity in the primary care CAMHS

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Amber:	 T4CYP (2) will develop a National Early Help and Enhanced Support Framework with a view to addressing the so called 'missing middle'. The Framework will describe the offer and key ingredients Joint team meetings in place between NHS Mental Health Network and the NHS Delivery Unit. 	 National Framework for Early Help and Enhanced Support developed and a stakeholder plan in place to adopt this at an RPB level (roll out 2021 onwards). Recommendations on future capacity in primary care CAMHS based on a Whole System Approach. 	A draft framework needs to be developed following the series of events held with key partners and stakeholders in 2019. This will form a series of co- production and co-education based events prior to the Framework being signed off and rolled out.



Care pathway

Recommendation 11 (2018): That the Welsh Government ensure:

- consistent pathways for all specialist CAMHS services, based on the national referral criteria once agreed, are implemented by all health boards (and related agencies where relevant) in Wales within six months of this report's publication;
- each pathway is accompanied by defined standards against which all health boards can be measured and benchmarked consistently; and
- information is made publicly available so that health boards and the Welsh Government can be held to account for performance in a transparent and well-informed way.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?

The 'missing middle'

Recommendation 12 (2018). That the Welsh Government outline as a matter of urgency, and within three months of this report's publication, how it intends to address the challenges faced by the group of children and young people who do not meet the threshold for specialist CAMHS but for whom alternative services are not available – the so-called "missing middle". This should include:

- the detailed steps it will take over the next six months to ensure that their needs are met and that relevant agencies are held to account for delivery; and
- an account of the consideration given to focusing referral criteria on levels of distress experienced by children and young people (the source of which can be behavioural, social (including attachment-related disorders) and/or medical in nature), rather than on a medically defined, diagnosis basis alone. This should include consideration of replacing the current "pyramid" model of care with the "iceberg" model presented to us in evidence.

Recommendation E (2019). We want to see the Welsh Government implement Recommendation 12 in our Mind over Matter report as a matter of urgency, including publishing details of it how it intends to take forward the early help and enhanced support workstream to reduce the 'missing middle'. We request an update from the Welsh Government on progress by the end of October 2019.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Amber:	 Clear plans in place to co- produce a National Framework that describes the Early Help and Enhanced Support offer. 	 National Framework developed and plan in place for its adoption at a RPB level. 	 Co-production of the National Framework.



Neurodevelopmental services

Recommendation 13 (2018). That the Welsh Government develop an immediate recovery plan for neurodevelopmental services in Betsi Cadwaladr University Health Board to address the unacceptably long waiting times faced by over 1000 children and young people.

Recommendation I (2019). We recommend the Welsh Government fully implement Recommendation 13 in our Mind over Matter report in relation to neurodevelopmental services. Alongside this, the Welsh Government should:

- set out a clear plan of how it will support Health Boards, local authorities and third sector partners to meet the needs of the estimated 40-50 per cent of children and young people who do not the meet the threshold for diagnosis but need some help, to ensure that families are not left feeling unsupported;
- routinely publish data on neurodevelopmental performance so that there is greater transparency and understanding of whether Health Boards are achieving the 26 weeks waiting time standard for assessment;
- provide further details of how the Welsh Government intends to monitor the performance of neurodevelopmental services, so that frontloading support into assessment to meet the 26 week waiting time standard for assessment is not done at the expense of providing interventions following assessment;
- publish the findings of the demand and capacity modelling work it is undertaking to ensure effective neurodevelopmental service models are in place across all areas of Wales.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Amber:	 T4CYP (2) will support LHBs in the full implementation of the ND standards and Pathway. The future provision of this service has a clear interdependency on the work of the Whole School Approach and the Early Help and Enhanced Support National Framework. The interface of these areas of work have been considered and a clear plan developed to 	 A clinical paediatrician will support the Programme on a sessional basis. This support will be deployed to work with LHBs to support the implementation of the National Pathway and Standards. The Programme will work with WG to look at a connected policy between ND, ALN and the autism code of practice. Following the development of the EHES Framework, RPBs will be in a position to map their 	Sessional consultant in place and LHB engagement plan in place with timelines.



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work is to support the LHBs to review their own data. Using demand and capacity modelling. Review the impact of the additional investment made through Integrated Care Fund (ICF) and Transformation Fund with a view to identifying and sharing good practice. Qualitative measures of performance	
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Recommendation 14. That the Welsh Government prioritise work to ensure qualitative measures of performance are developed to sit alongside existing referral to assessment waiting time data within six months of this report's publication. This information should be made publicly available so that those responsible can be held to account for service delivery and performance.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
	Welsh Government Lead		

Crisis and out-of-hours

Recommendation 15 (2018). That the Welsh Government, within six months of this report's publication, in relation to crisis and out-of-hours care:



- work with Welsh police forces to scope an all-Wales triage model which would see mental health practitioners situated in police control rooms to provide advice when children and young people (and other age groups, if appropriate) present in crisis;
- outline how resources could be directed towards enabling crisis teams in all health boards to provide training and cascade expertise to other frontline services, particularly colleagues in A&E, in border areas (to improve cross-border relations with those centres most often accessed by Welsh domiciled patients), and in schools (to normalise conversations about suicide and self-harm in particular);
- ensure that follow-up support is being provided by health boards after discharge, provide information on how health boards monitor this provision, and commit to making this information publicly available to ensure transparency and accountability;
- ensure that all health boards are adhering to the requirement to hold designated beds that could be staffed adequately for unders-18s in crises, indicating how this will be monitored and reported in future, and what steps will be taken if such beds are not available;
- implement with pace and in a uniform way across health boards the single point of access approach to specialist services, to ensure timely and appropriate access to support, urgent or otherwise; and reflecting on the results of the review of crisis care, outline what more needs to be done to deliver a safe and cost-effective 24/7 crisis care service in all areas of Wales, how that will be done, and by when.

Recommendation G (2019). Further to Recommendation 15 in our Mind over Matter report, we recommend that the Welsh Government undertake an urgent piece of work to better understand how and why children and young people access crisis/out of hours support. Further improvements to crisis and out of hours care for children are needed to help ensure children and young people can access immediate support when they are in distress, at any time. Access to mental health crisis support must be consistent across Wales, which may require Welsh Government investment to support those Health Boards currently unable to extend their services.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Amber:	National Youth Stakeholder Group have worked with SW Police to develop a suite of videos that will be shared with police officers as part of the training. The videos focus on how to support children and young people when in crisis.	WG are leading on the crisis concordant work.	



Suicide

Recommendation 16 (2018). That the Welsh Government, in relation to suicide specifically, work with expert organisations to:

- provide, within three months of this report's publication, guidance to schools on talking about suicide and self-harm, to dispel the myth that any discussion will lead to "contagion";
- work with expert organisations to prioritise the issuing of guidance to schools where there has been a suicide or suspected suicide; and The Emotional and Mental Health of Children and Young People in Wales
- ensure that basic mental health training, including how to talk about suicide, becomes part of initial teacher training and continuous professional development, so that all teachers are equipped to talk about it.

Recommendation D (2019). Further to Recommendation 16 in our Mind over Matter report, the Welsh Government must ensure that all schools and local education authorities implement fully the guidance on suicide and self-harm to be introduced in September 2019.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
	WG have developed a National Suicide Prevention Framework. The National Mental Health Network has now appointed a National Lead for Suicide Prevention alongside three regional officers. The National Lead will work closely with each of the Mental Health Network Groups and T4CYP (2).	Team in place with TOR, clear work plan and outcomes, with a progress review.	

In-patient services

Recommendation 17 (2018). That the Welsh Government:

- engage as a matter of urgency in addressing the reduced capacity in the north Wales in-patient unit; and
- provide in its response to this report an action plan detailing the practical support it is going to give to Betsi Cadwaladr University Health Board to return the unit to its commissioned capacity of 12 beds by summer 2018.



Recommendation H (2019). Further to Recommendations 17 and 18 in our Mind over Matter report, we want to see urgent action taken to address the demand pressures for in-patient care throughout Wales. We recommend the Welsh Government:

- ensure the capital works at Ty Llidiard are completed by the end of Summer 2019 and that the unit is in a position to accept children and young people at risk of suicide and self-harm;
- ensure the staffing issues at Abergele are resolved urgently so that the unit is in a position to accept children and young people at risk of suicide or self harm.
- explore with greater urgency options for creating extra in-patient capacity, specifically to cater for children and young people with complex needs who are currently placed outside of Wales;
- put in place more effective arrangements for 'stepping up' or 'stepping down' between different levels of intervention;
- provide capital investment to help progress at greater pace some of the opportunities for more integrated commissioning in relation to mental health, welfare and youth justice.

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Recommendation 18 (2018). That the Welsh Government use the results of the review of in-patient capacity in Wales as a basis to:

- provide as many services as close to home as possible for Welsh domiciled children and young people;
- engage in dialogue with NHS England about options for the creation of very specialist in-patient beds that could serve populations both sides of the border; and
- explore the viability of using spare in-patient capacity on the NHS estate to provide step-down services for those leaving placements.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?

Transitions

Recommendation 19 (2018). That the Welsh Government, in light of the importance of the transition period in retaining engagement with support services and the heightened vulnerabilities of young people as they enter adulthood, require health boards and local authorities to report to them on a six monthly basis:

- the steps they have taken to ensure implementation of the transition guidance;
- their assessment of their level of adherence to the guidance; and
- details of the challenges they encounter when seeking to deliver smooth transitions and how they are mitigating those risks

Recommendation J (2019). Further to Recommendation 19 in our Mind over Matter report, and given the heightened vulnerabilities of young people as they enter adulthood, we recommend that the Welsh Government consider all options for improving transitions, including exploring



the extension of CAMHS up to the age of 25, to provide an extended period for young people to move into adult services, rather than immediately transferring to adult mental health services when they turn 18.			e into adult services, rather than
RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Amber:	 National Youth Stakeholder Group has undertaken a review of national young persons' CAMHS passport. The NHS transition guidance is currently out to consultation. 	 New NHS transition guidance is under consultation and reflects the feedback from the engagement event held with the National Youth Stakeholder Group. This work is being led by Welsh Government. 	 Following the wider NHS transition guidance consultation, a revised CAMHS guidance needs to be drafted and circulated. This work is being led by Welsh Government

Psychological therapies

Recommendation 20 (2018). That the Welsh Government, in light of the current variation in provision and the crucial role therapeutic interventions have to play, set out a national action plan for the delivery of psychological therapies for children and young people. As a minimum this should include:

- an outline of how primary, secondary and specialist services will work together to ensure a range of therapeutic services across the spectrum of need are delivered effectively;
- specific plans for developing and maintaining a stream of sufficiently trained (and regulated/registered) therapeutic practitioners;
- details of the proposed review of prescribing trends for children and young people with emotional, behavioural and mental health problems, building on previous work undertaken by Professor Ann John and including an assessment of whether other interventions have impacted on these trends, to begin in the next 12-18 months; and
- an assessment of the plan's financial implications and affordability, and how its outcomes will be measured.

Recommendation K (2019). The Welsh Government should work proactively with the Health Education and Improvement Wales (HEIW) to ensure the CAMHS workforce is prioritised in the 10 year workforce strategy. We would welcome further information about plans for developing and maintaining a stream of sufficiently trained therapeutic practitioners to deliver interventions to children and young people.

Recommendation L (2019): Further to Recommendation 20 in our Mind over Matter report, we recommend the Welsh Government publish the children and young people's version of Matrics Cymru by December 2019, alongside details of how this will help to ensure a range of therapeutic services across the spectrum of need are delivered effectively to children and young people across Wales.



RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Amber:	 Draft of Matrics Plant developed and currently out to consultation. Initial meetings with HEIW have been held. HEIW to commit staff resource to drive the mental health and emotional wellbeing work forward. 	 Evidence tables developed as part of the review of Matrics Cymru (Adult) and the further implementation on the newly developed Matrics Plant. Workforce plan in place that sets out clear priorities and recommendations. 	Milestones and timelines developed
Prescribing an	nd medication		
•	, , , , , , , , , , , , , , , , , , ,	notional, behavioural and mental health problemosters from the control of the con	
Advocacy			
Recommenda		nt, within six months of this report's publicati	
Recommenda provision of – settings. This r Advocacy Serv assess the viab	and need for – advocacy services for childre review should be undertaken in consultation rice, commissioned providers of services, ar	nt, within six months of this report's publication and young people accessing all mental hear with key stakeholders such as the Children's and children and young people. Based on the recy to all children and young people accessing	alth services, not just those in in-patient Commissioner, the National Youth eview the Welsh Government should
Recommenda provision of – settings. This r Advocacy Serv assess the viab	and need for – advocacy services for childre review should be undertaken in consultation vice, commissioned providers of services, ar pility of providing an active offer of advocace	en and young people accessing all mental he n with key stakeholders such as the Children's nd children and young people. Based on the r	alth services, not just those in in-patient Commissioner, the National Youth eview the Welsh Government should
Recommenda provision of – settings. This r Advocacy Serv assess the viab publish a full a	and need for – advocacy services for childre review should be undertaken in consultation vice, commissioned providers of services, ar polity of providing an active offer of advocace account of its conclusions.	en and young people accessing all mental her n with key stakeholders such as the Children's nd children and young people. Based on the r cy to all children and young people accessing Where, realistically, should we be by	alth services, not just those in in-patient Commissioner, the National Youth eview the Welsh Government should mental health services and should What needs to be done to get us



Recommendation 22 (2018). That the Welsh Government work across agencies to ensure that the emotional and mental health needs of children and young people are assessed on entry to care and on receipt of a referral order within the youth justice system, and routinely thereafter. This will help inform planning of adequate provision of multi-disciplinary support to meet their often-complex needs in a timely and appropriate way.

Recommendation 23 (2018). That the Welsh Government, within six months of this report's publication, undertake a piece of work on the provision of emotional, behavioural and mental health support for looked after and adopted children. This should:

- be informed by the activity of the Ministerial Advisory Group on looked after children and the T4CYP Programme's work; and
- consider, in the case of looked after children, the extent to which public bodies are adhering to their responsibilities as corporate parents to provide both the physical and emotional support they need.

Recommendation N (2019). The Welsh Government should provide more detail about—and evidence that—the workstreams of the Joint Ministerial Advisory Group on outcomes for children, the whole-school approach programme, and the Together for Children and Young People Programme are linked and working in tandem to ensure that the most vulnerable children and young people are having their emotional and mental health needs assessed and can access support promptly. The Welsh Government should provide a further detailed update to the committee on this, together with timescales for progressing this work. In the meantime, we remain deeply concerned about the provision of emotional well-being and mental health support for care-experienced children.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Amber:	 Whole System Collaborative Group in place to ensure connectivity. An update on the current position will be shared at the MAG T&F group at its Jan 2020 meeting. 	T4CYP (2) has a set of TOR for Programme Board and work streams, supported by the National Principles that have been widely shared and adopted.	Complete consultation on TOR and distribute.



Working with the third sector

Recommendation 24 (2018). That the Welsh Government, within three months of this report, act on the evidence received from the Royal College of Paediatrics and Child Health that it needs to establish an overarching group "with teeth" to manage the joint working that is needed between statutory and third sector organisations in order to deliver effective and timely emotional and mental health support services.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
Amber:	 T4CYP (2) has strong cross sector representation and a direct link into both the Whole School Approach Ministerial Task and Finish Group and Outcomes for Children Ministerial Advisory Group. The T4CYP (2) governance model has been developed and shared at Programme Board and the Ministerial Task and Finish Group. 	T4CYP (2) has established the appropriate links to ensure that a whole system approach connects to identified key interdependencies.	New Governance arrangements established, embedded and reviewed.

Workforce

Recommendation 25 (2018). That the Welsh Government ensure that all health boards respond promptly and comprehensively to surveys on workforce numbers conducted by the Royal Colleges in Wales. This will help enable the design of services that take into account staffing capacity and respond in an effective and innovative way to any shortages.

RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?

Welsh language services

Recommendation 26 (2018). That the Welsh Government ensure the T4CYP Programme undertake a comprehensive piece of work on the current and future availability of Welsh language emotional and mental health support services.



RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?
<mark>Amber:</mark>	 This will be considered as part 	 CAMHS sub-group are leading on 	
	of the development of all work	this.	
	streams and pathways.		
Reporting and	l data		
services, not sp sector etc.) Thi	pecialist secondary CAMHS services only, a	to increase accountability and transparency. The should be broken down by area (e.g. primaliable so that those responsible can be held to provided. Where, realistically, should we be by	ary, secondary, crisis, therapeutic, third
		April 2021?	there?
Youth work			
sufficient fund		st ensure that within its Draft Budget for 2020 n of the vital role it has to play in supporting	•
RAG status	Why have you given this RAG status?	Where, realistically, should we be by April 2021?	What needs to be done to get us there?

